

Expressions Learning Arts Academy
Minutes for Annual Board of Directors Meeting
6/19/23

Note: This meeting also serves as a SACS meeting.

Present: N. Drake, A. Newman, P. Vermont, D. Wohlust, J. DiGiovanni

1. **Approved:** Minutes from Previous Meeting Dated: 03-20-23
Motion: Vermont Second: Drake **Approved 4-0**
Financial Report/Budget: Presentation of Monthly Budget to Actual reports.
 1. **Adopted:** Adopt the Statement of Revenues, Expenditures and Changes in Fund Balances for Governmental Funds for the year ending June 30, 2023, as a final budget amendment for the school.
Motion: Drake Second: Wohlust **Approved 4-0**
 2. **Approved** additional \$3,000 stipend to J. DiGiovanni for the 2022-23 school year for the additional grant writing, acquisition, and management of grants received.
Motion: Vermont Second: Wohlust **Approved 4-0**
 3. **Approved :** Proposed Budget for the 2023-2024 School Year
Motion: Vermont Second: Wohlust **Approved 4-0**
 4. **Approved :** Authorize the use of Reserve Funding up to \$20,000 for State adopted curriculum for the 2023-24 school year.
Motion: Vermont Second: Wohlust **Approved 4-0**
 5. **Approved I:** to apply for the ERC Payroll Tax Credit
Motion: Vermont Second: Drake **Approved 4-0**
 6. ESSER III update

School Business:

1. Expressions was designated a 2022-23 “**School of Excellence**” by the Florida Department of Education. Certified teachers working more than 99 days during the 180 day school year will receive 20 inservice Professional Development points towards certification renewal.
2. **Approved I:** 2023-24 employee contracts.
(C. Florence certified classroom teacher teaching art will be “out of field” in art until passing the subject area exam during the 2023-24 school year.
Motion: Vermont Second: Drake **Approved 4-0**
3. **Approved I:** Full-time Staff/teacher raises of \$500

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Motion: Vermont Second: Drake **Approved 4-0**

4. **Approved:** a \$1000 annual Wellness Benefit (Benefit will be reapproved by the Board of Directors annually as part of yearly contracts).

Motion: Vermont Second: Drake **Approved 4-0**

5. **Approved :** Stipend for teachers participating in the 2023 summer Musical Theater Camp year: Smith, Florence and Davis (Rationale: Provides PR for school & attracts outside students). Stipend will be one week of additional regular pay rate for Davis and Smith and 1 day pay for Florence.

Motion: Vermont Second: Drake **Approved 4-0**

6. **Approved :** additional stipend for employees working over the summer on security, health enhancements, maintenance, and compliance at the discretion of the principal.

Motion: Wohlust Second: Vermont **Approved 4-0**

7. **Approved :** the continued use the ACPS 23-24 Mental Health Plan

Motion: Wohlust Second: Vermont **Approved 4-0**

8. **Approved:** to Hire Kattell & Co. for annual independent financial audit

Motion: Wohlust Second: Vermont **Approved 4-0**

9. **Approved :** the **Lease agreement** to continue with L. Davenport for facility and R. Selwach for lot rental.

Motion: Wohlust Second: Vermont **Approved 4-0**

10. Report on Safe School Assessment and required policies

Board Member Changes:

Election of 2023-24 Board of Director Officers

President: Neil Drake

Motion: Vermont Second: Newman **Approved 3-0** (Drake abstained vote)

Treasurer: Arthur Newman

Motion: Vermont Second: Drake **Approved 3-0** (Newman abstained vote)

Secretary: Derek Wohlust

Motion: Vermont Second: Newman **Approved 3-0** (Wohlust abstained vote)

Parent Liaison: Peggy Vermont

Motion: Wohlust Second: Newman **Approved 3-0** (Vermont abstained vote)

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Policies and Procedures:

1. **Approved** : 2023-24 ELAA Student Code of Conduct
Motion: Vermont Second: Drake **Approved 4-0**
2. **Approved** : 2023-24 ELAA Educational Online Privacy Policy (response to [Florida Amendment to Rule 6A - 1.0955](#)).
Motion: Vermont Second: Drake **Approved 4-0**
3. **Approved** : 2023-24 ELAA Book and Media Review Policy (response to HB 1467)
Motion: Vermont Second: Drake **Approved 4-0**
4. **Approved** : additional School Safety policies to be compliant with additional requirements and policies [Rule-6A-1.0018 : School Safety Requirements and Monitoring](#) and [House Bill 1421 School Safety](#)
Motion: Vermont Second: Wohlust **Approved 4-0**
5. **Threat Assessment Policy and Plan:**
Approved : to continue the Threat Assessment Policy and Plan presented by the district and state of Florida.
Motion: Vermont Second: Drake **Approved 4-0**
6. **Development of Pay Scale according to HB 641:**
Approved: to appoint the Treasurer, the Board Representative, and the Principal to develop a teacher payroll scale that is in compliance with evolving legislation and guidance from the State Department of Education. The scale will be in effect for the 2023-24 school year in its development stage until finalized by the Board.
Motion: Vermont Second: Drake **Approved 4-0**

Committee Reports: none

Public Input Time

Next Meeting will be held in August 2023