

# *Expressions Learning Arts Academy*

## Minutes for Board of Directors' Meeting

12/15 /22

Note: This meeting also serves as SACS meeting.

Present: N. Drake, A. Newman, P. Vermont, D. Wohlust, R. Brunney, C. Valantis, J. DiGiovanni

### **Minutes:**

**Approved** Minutes from Previous Meeting Dated: 10/06/22

Motion: Drake Second: Newman **Approved 4-0**

### **Financial Report/Budget:**

1. Presentation of Monthly Budget to Actual reports and current Financial Statements.
2. **Adopted to amend 2022-23 Budget to reflect revised ACPS projections based on most current ACPS revenue sheet**

Motion: Drake Second: Wohlust **Approved 4-0**

3. **Approved** updated Teacher Salary Increase Allocation

Motion: Vermont Second: Newman **Approved 4-0**

4. ARP ESSER III update
5. Safe School Update

### **School Business:**

1. Board Member P. Vermont conducted Enrollment Lottery
2. Continue pursuing Business Partners, Donors, and Donations

### **Policies and Procedures Changes:**

#### **Adopted updated Maternity Leave:**

Employees in their first year will be eligible for Maternity Leave Benefits with the intention of continued employment.

- Four weeks paid Maternity Leave for a full time contracted employee.
- Option for additional four weeks unpaid leave.

If an employee does not return to work after eight weeks of Maternity Leave, not including any previously unused personal days, the current contract will cease, and the remainder of contract will not be paid out.

\*\*\* Expressions' Employees do not qualify for FMLA as stated in [Title 29 Subtitle B Chapter V Subchapter C Part 825 Subpart F - Special Rules Applicable to Employees of Schools § 825.600 Special rules for school employees, definitions: Section B](#)

Expressions Learning Arts Academy is the only school governed by Expressions Learning Arts Academy, Inc. Governing Board of Directors.

Motion: Vermont Second: Drake **Approved 4-0**

### **Committee Reports:** none

### **Fundraising:**

1. School Play: January 27th – 28th 2023
2. February 1, 2023: Chipotle Fundraising Night

**Public Input Time:** No members of the public, present at the meeting, chose to make a comment to the Board

Next Board of Directors Meeting will be held in **March 2023**