

*Expressions Learning Arts Academy*  
Minutes for Annual Board of Directors Meeting  
6/24/21

J. Dame, N. Drake, A. Newman, P. Vermont, J. DiGiovanni, C. Valantis, R. Brunney

Note: This meeting also serves as SACS meeting.

**Agenda:**

1. **Approved:** Minutes from Previous Meeting Dated: 03-18-21  
Motion: P. Vermont Second: J. Dame Approved (4-0)

**Financial Report/Budget:** Presentation of Monthly Budget to Actual reports.

1. **Approved:** To use the Statement of Revenues, Expenditures and Changes in Fund Balances for Governmental Funds for the year ending June 30, 2021 as a final budget amendment for the school.  
Motion: P. Vermont Second: A. Newman Approved (4-0)
2. **Approved:** the Proposed Budget for the 2021-2022 School Year  
\*\*\* including budget line for School Guardian training supplies.  
Motion: P. Vermont Second: J. Dame Approved (4-0)
3. **PPP Loan Update:** The SBA loan/grant was forgiven, except for \$2,088, which was paid

**School Business:**

1. **Approved:** 2021-22 employee contracts.  
(C. Florence certified classroom teacher teaching art “out of field” until passing the K-12 subject Area Art Exam during the 2021-22 school year)  
Motion: A. Newman Second: P. Vermont Approved (4-0)
2. **Approved:** Full-time Staff/teacher raises of \$500  
Motion: P. Vermont Second: A. Newman Approved (4-0)
3. **Approved:** To aid in recruitment and retention of full-time employees, a \$1000 annual Wellness Benefit is presented for approval. (Benefit will be reapproved by the Board of Directors annually as part of yearly contracts).  
Motion: A. Newman Second: P. Vermont Approved (4-0)
4. **Approved:** Stipend for teachers participating in summer camp. 2020-21 year: Fairchild, and Davis (Rationale: Provides PR for school & attracts outside students). Stipend will be one additional regular paycheck.  
Motion: P. Vermont Second: N. Drake Approved (4-0)
5. **Approved:** additional stipend for employees working over the summer on security, health enhancements, curriculum, and compliance at the discretion of the principal

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(at employee's regular pay rate, not to exceed 2 weeks).

Motion: P. Vermont Second: A. Newman Approved (4-0)

6. **Approved:** The use the ACPS Mental Health Plan

Motion: P. Vermont Second: A. Newman Approved (4-0)

7. **Approved:** to Hire Kattell & Co. for annual independent financial audit

Motion: P. Vermont Second: A. Newman Approved (4-0)

8. **Approved: Lease agreement** to continue with L. Davenport for facility and R. Selwach for lot rental.

Motion: J. Dame Second: N. Drake Approved (4-0)

9. **Approved:** reimbursement for School Guardian training supplies.

Motion: P. Vermont Second: N. Drake Approved (4-0)

\*\*\* included in 2021-22 Budget for School Guardian training supplies.

10. Report on Safe School Assessment

**Board Member Changes:**

**Election of 2020-21 Officers**

**President:** Neil Drake **Approved 3/0** (Drake abstained from vote)

**Parent Liaison** Peggy Vermont **Approved 3/0**

(Vermont abstained from vote)

**Treasurer** Arthur Newman **Approved 3/0** (Newman abstained from vote)

**Secretary, Community Member:** Dame **Approved 3/0** (Dame abstained from vote)

**Policies and Procedures:**

1. **Approved:** The Whistleblower Policy

Motion: N. Drake Second: A. Newman Approved (4-0)

2. **Threat Assessment Policy and Plan:**

**Approved:** the use of the Threat Assessment Policy and Plan presented by the district.

Motion: P. Vermont Second: A. Newman Approved (4-0)

**Committee Reports:** none

**Public Input Time**

**Next Meeting will be held in August 2021**